



## APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

*All applicants are considered without regard to race, color, gender, religion, national origin, age, marital or veteran status, mental or physical disability unrelated to job performance or any other legally protected status.*

POSITION APPLYING FOR: \_\_\_\_\_ DATE: \_\_\_\_\_

### PERSONAL INFORMATION

Legal name: First \_\_\_\_\_ Last \_\_\_\_\_ Middle Initial \_\_\_\_\_

Address: Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip code \_\_\_\_\_

Home Telephone: \_\_\_\_\_ Other Telephone: \_\_\_\_\_

E-mail: \_\_\_\_\_ Social Security #: \_\_\_\_\_

Driver's License #: \_\_\_\_\_ State: \_\_\_\_\_

Since many positions at Great Western Distributing Company require the use of Company vehicles, we request the right to check driving records.

Do you possess a Commercial Drivers License?  Yes  No

### Employment Questions

Are you legally eligible for employment in the United States?  Yes  No

United States Visa status, if applicable: \_\_\_\_\_

Answering "yes" to the following question does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness, and nature of the violation, rehabilitation and position applied for will be taken into account. Also consideration will be taken into account, if the Texas Alcoholic Beverage Commission (TABC) will allow you to possess an Agent's Beer Permit.

Have you ever pled "guilty" or "no contest to", or been convicted of a crime?

Yes  No

If yes, please provide date(s) and details:

\_\_\_\_\_  
\_\_\_\_\_

Confidential

Have you ever been bonded?     Yes     No

Are you at least 18 years old?     Yes     No

Position(s) applying for: \_\_\_\_\_ Salary desired: \$ \_\_\_\_\_

Employment status desired:     Full Time     Part Time     Temporary

What hours are you available to work? \_\_\_\_\_

If hired, when could you start? \_\_\_\_\_

How did you hear about this job? \_\_\_\_\_

If necessary, best time to call you is? \_\_\_\_\_

May we contact you at work?     Yes     No

If yes, work number and best time to call: \_\_\_\_\_

Have you submitted an application here before?     Yes     No

If yes, give date(s) and position(s): \_\_\_\_\_

Have you ever been employed here before?     Yes     No

If yes, please give dates: \_\_\_\_\_ to \_\_\_\_\_

Will you relocate if the job requires it?     Yes     No

Have you ever applied for a TABC Agents Beer Permit?     Yes     No

Will you travel if the job requires it?     Yes     No

If they have been explained to you, are you able to meet the attendance requirements of the position?     Yes     No     N/A

Will you work overtime if the job requires it?     Yes     No

If no, please explain: \_\_\_\_\_

### Personal References

Name	Relationship	Phone Number
_____	_____	_____
_____	_____	_____
_____	_____	_____



Explain any gaps in your employment, other than those due to personal illness, injury, or disability.

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If not addressed on previous page, have you ever been fired or asked to resign from a job?  Yes  No

If yes, please explain

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## EDUCATION

Type of school	Name and Location	Dates Attended	Degree Received	GPA/ Class Rank	Did you graduate?
High School					
College / University					
Graduate School					
Tech School					
Other					

Special courses, training or experience acquired, including military experience: \_\_\_\_\_

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## SKILLS

Clerical / Office skills		
Computer skills	Name of software:	<input type="checkbox"/> PC <input type="checkbox"/> Mac <input type="checkbox"/> WPM
Languages		
Other special knowledge or skills		

Please describe any other experience, abilities or skills that might be helpful in considering your application: \_\_\_\_\_

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## Essay Questions

Please explain why you are applying here today and how Great Western Distributing Company (GWD) can help you meet your short and long term goals.

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Why do you think GWD places a high priority on punctuality and dependability?

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Customer service is important to GWD. Please explain your ideas of customer service.

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Teamwork is important to GWD. Please explain why you consider yourself a team player.

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What skill, work habits and work ethics will you bring to GWD that will benefit the company?

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What positive personality traits do you possess that you can use to enhance the image, customer appeal, and customer approval rating at GWD?

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What accomplishments in your life are you most proud of?

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Explain what has been your best and worst job experience you have had.

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## **CERTIFICATION & AUTHORIZATION**

I hereby certify that all statements made in this application are true and correct to the best of my knowledge and belief. I understand that any misrepresentations or omissions of facts in this application are grounds for disqualification from further consideration or for dismissal from employment.

I authorize the company to inquire into my educational, professional and past employment history references as needed to research my qualifications for this position.

If employed, I agree to conform to the rules, regulations and policies of the company. I understand that I will be an employee "at will" and either the company or I may terminate my employment relationship at any time for any reason not in violation of law.

I hereby acknowledge that I have read and fully understand the forgoing and seek employment under these conditions.

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**Signature of Applicant**

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**Date**

**Send completed application and resume to:**

**Great Western Distributing Company  
Attn: Human Resource Department  
3333 East Third  
Amarillo, Texas 79104**

**Questions?**

**Email: [kelly.burrus@coors-ama.com](mailto:kelly.burrus@coors-ama.com)  
Phone: 806-376-5674**